

## **9. Training**

### **9.1 In House Training**

9.1.1 Training is a necessary tool for all firefighters to utilize. Training allows firefighters to keep updated on new techniques and tools used by this company. Fire company by-laws state that Active, Probationary and Junior members must maintain 60% attendance and Active Exempt members must maintain only 30% attendance to remain a member in good standing with the company. Training should not be overlooked or disregarded. It is a small commitment to keep you and your fellow firefighters safe.

9.1.2 A Training Officer shall be appointed by the Chief. This Training Officer will act as the liaison between the county fire academy, state fire college and any other related training symposiums. All outside training must be approved by the Training Officer. All related records will be maintained by the Training Officer.

9.1.3 Fire company drills will be conducted on Monday nights. Company drills will begin promptly at 7:00 p.m. unless otherwise announced. Currently, fire company drills are held on the 3rd (third), 4th (fourth) and 5th (fifth) Monday nights, when applicable.

9.1.4 Special drills will be held at the discretion of the Chief. These drills will not fall under the same aforementioned format. The times and dates will be announced and posted well in advance of the anticipated date.

9.1.5 To receive proper credit for drills, each member shall arrive at the firehouse no later than 7:00 p.m., unless a special time is set. Each firefighter must actively participate in the drill and remain at the training site until terminated by the Chief or the Instructor. Each firefighter shall also actively participate in clean-up and sign the drill attendance sheet. If a firefighter is unable to fulfill any of the above criteria, he/she shall advise the Chief or Instructor and they shall decide if credit will be given to that member. Any deviation from this format will result in that firefighter not receiving credit for the attended drill.

9.1.6 If a firefighter is unable to attend drills for an extended period of time, he/she shall notify the Chief in writing, the reason and period of time, he/she anticipates the absence. It is the Chief's decision to remove the firefighter from active duty or mandate special training. Failure to notify the Chief regarding the absence will be construed as a lack of interest and result in suspension.

9.1.7 No firefighter shall perform any task unless he/she has been properly trained to do. This will be especially enforced when dealing with the category of specialized rescues as discussed in 9.2.3 and 9.2.4.

## **9.2 Required Training**

9.2.1 The following areas of training shall be completed by each probationary firefighter prior to achieving active firefighter status:

- A. Firefighter I and received New Jersey State certification
- B. Blood Borne Pathogen Awareness
- C. Right to Know/Hazardous Material First Responder
- D. I-100
- E. I-700

9.2.2 The following areas of training shall be mandatory for all firefighters on an annual basis:

- A. 6 (six) hours SCBA refresher and a face piece fit test
- B. Right to Know/Blood Borne Pathogens/Haz Mat Update
- C. CPR/Basic First Aid

Failure to attend the required training will result in suspension of active firefighting status and will require the member to turn in all firefighting equipment. When the firefighter is ready to commit to the training requirement, he/she will notify the Chief in writing, his/her intentions.

9.2.3 The following areas of training shall be mandatory for all firefighters that wish to participate on the extrication rescue team:

- A. 8 (eight) hour basic Holmatro rescue training course or approved equivalent
- B. 16 (sixteen) hours annually, approved extrication training
- C. Basic First Aid or current EMT certification

Failure to maintain specialized training shall result in removal from the extrication rescue team.

### **9.3 Outside Agency Training**

9.3.1 This company will recognize all training provided by the Monmouth County Fire Academy, Middletown Township Fire Academy and the New Jersey State Fire College. Any training held at other facilities must be approved in advance by the Chief and Training Officer. In cases where training must be paid for, that training must be approved in advance by the Board of Fire Commissioners, District #3, Wall Township.

9.3.2 Drills conducted at other facilities will follow in accordance with 9.3.1. They will be approved well in advance of the anticipated date.

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