

31. Uniforms and Appearance

30.1 Purpose

To establish procedures for issuing, maintaining, replacing and wearing of uniforms and related uniform accessories.

30.2 Policy

Class A Uniforms will be purchased and provided to members who have completed the Firefighter 1 program AND have been a member in good standing for at least 1 year total. The member will be measured for the uniform upon successfully passing the NJ State Exam. Any member may be issued or not issued a uniform at the discretion of the Fire Chief and the Board of Fire Commissioners.

Class B Uniforms will be purchased and provided to members who have been a member for a minimum of six months and are a member in good standings.

Special Ops Uniform will be purchased and provided to members of the Special Operations team and approved by the Fire Chief.

Individuals and specialty teams may purchase uniform items at their own expense in accordance with the following policy.

All district uniforms not purchased by the individual are the property of Wall Fire District # 3.

Personnel must not wear or use any uniform clothing, or accessory except those approved by this policy.

The Fire Chief or his designee must approve any alterations to the uniforms. The exception to this is for fitting alterations.

All personnel wearing any clothing, purchased personally or by the Board, that displays any affiliations with South Wall Fire Rescue will conduct themselves accordingly and in a manner as not to bring disgrace to the department or District. This includes individual station t shirts and specialty team shirts.

30.3 Accountability

All personnel are required to produce, upon the

request by the Fire Chief or designated representative, any uniforms or accessories. An inventory of all issued uniforms and accessories is to be on file with the Fire Chief's office.

All personnel must report the loss or damage of any uniform items to the Chief's Office. The lost or damaged item will be replaced at the Districts expense, if such loss is found to be either service connected or not resulting from negligence. If the loss or damage is found to be a result of gross negligence, the item will be replaced at the members expense. The Fire Chief and Board will be the final determination as to who is responsible for the replacement.

30.3 Classes of Uniforms

Black boots or shoes in good condition, not faded or worn shall be worn with all uniform classes. Black or blue dress socks. Boots are to be purchased by the member.

Class A: The class a uniform is the full dress uniform. The class a shall be worn at formal department activities or otherwise ordered by the Fire Chief or the President. The Class A consists of the following:

- White long sleeved button down shirt with patch on left sleeve.
- Dark Blue Blouse with patch on left sleeve and American flag on right sleeve.
- Dark blue dress pants to match the dark blue blouse.
- Dark blue tie to match dark blue blouse.
- Black belt in good working order, not faded or worn.
- White dress gloves may be worn for memorial or ceremonial events.
- Dark Blue dress cap with black strap for all members.
- Dark blue dress cap with silver strap for Line Officers.
- White dress cap with gold strap with "scrambled eggs" for Chiefs or ex Chiefs.
- Deputy Chiefs wear a white cap with black band and gold strap.

Class B: The Class b uniform is considered the "work" uniform. This uniform shall be worn for work details, special assignments or anytime otherwise ordered by the Fire Chief or the President. The Class B consists of the following:

- White short sleeve button down for Chief and Deputy Chief with patch on left sleeve and American flag on right sleeve.
- Light blue short sleeve button down for Line Officers

with "SW3FR" embroidered on left breast of shirt with patch on left sleeve.

- Navy blue short sleeve pull over polo shirt with "SW3FR" embroidered on shirt.
- Navy blue 5.11 tactical Pants.
- Black web type belt.
- The District issued Job Sweatshirt may be worn over the Polo if necessary.

30.4 Awards

All members in Class A uniforms will display the issued badge, name plate and American Flag Bar on the left breast of the uniform. Any further citation bars issued by the department will be worn above the American Flag citation bar. The following citation bars will be recognized and issued by South Wall Fire Rescue. **Unit Citation, Outstanding Service, Valor / Rescue and Life Member (25 years)**. Awards will be issued annually by the awards committee comprised of members from the Chiefs Office, the Presidents Office and Board of Fire Commissioners.

30.5 Resignation / Termination

In the event of resignation or termination from the department, all uniform clothing and uniform accessories not purchased by the member must be returned to the Fire Chief's office in clean condition.

Personnel who are suspended from all activities of the department shall not wear any part of the uniform or display any department insignia.